

DD/A 74-4398

7 NOV 1974

MEMORANDUM FOR: Director of Central Intelligence

SUBJECT : Survey of All Agency Supergrade Positions

REFERENCES : (a) Memo to DCI fr D/OP, dtd 29 Oct 1974,  
Subject: Same as above (DD/A 74-4264)

(b) Memo to DCI fr Comptroller, dtd 6 Nov 1974,  
Subject: Office of Personnel's Memo dated  
29 October 1974 on Agency Supergrade  
Positions (DD/A 74-4390)

Sir:

1. You are in receipt of two recent documents on Agency supergrade positions; one is Mr. Janney's paper of 29 October (Reference a), and the second is a memo to you from Mr. Iams of 6 November (Reference b) which offers comments on Mr. Janney's paper. The substance of Jack Iams' paper is that he challenges the methodology used by the Office of Personnel in determining supergrade ratings and presents an entirely different concept.

2. Jack did not coordinate his paper with Fred; and, had he done so, I believe we all would have gotten together and worked out the matter. I do not think it fair to present you with this matter, and I would suggest that you return both documents to me. I will then initiate discussions among Fred, Jack, and myself and see if we cannot develop more unanimity of opinion on the matter. I have told Jack I was communicating this thought to you, and he agrees with my recommendation.

/s/ John F. Blake

John F. Blake  
Deputy Director  
for  
Administration

cc: Comptroller  
D/OP  
DDCI